

CHILDREN'S MINISTRY ASSOCIATE - ELEMENTARY

NEW LIFE MISSION

Cultivating a community that enjoys God and transforms the world through the Gospel.

MISSION AND STRATEGY OF THE CHILDREN'S MINISTRY ELEMENTARY ASSOCIATE

The Elementary Associate is responsible for managing, producing, and executing all facets of Elementary Children's Ministry.

THE POSTURE OF THE CHILDREN'S MINISTRY ELEMENTARY ASSOCIATE

AVAILABLE in their life, FAITHFUL in their pursuit of the Lord, have margin, and TEACHABLE with hunger and humility.

ROLE OF THE CHILDRENS MINISTRY ELEMENTARY ASSOCIATE

- >As I STAY CONNECTED to God, I will pour into the spiritual growth of current and potential leaders, children, and families at New Life
- > Lead a team of COACHES and LEADERS
- > I will PRAY for my leaders often
- > PROVIDE CARE big and small ways for those in my care

OUTCOMES (RESPONSIBILITIES) CHILDRENS MINISTRY ASSOCIATE - ELEMENTARY

- > In conjunction with the Children's Ministries Director, I will envision, develop, and execute annual strategic plans for the Elementary Team in line with our Children's Ministry (CM) philosophy. The CM philosophy creates an environment where children and parents feel welcome, known, and loved and are taught about our God that welcomes them, knows them as their Creator, and Loves them with a sacrificial/salvational love.

- > Lead and empower a catalytic team who inspires and ministers well to Elementary children and their families.
 - Oversight includes Elementary Team and Resource Team
 - Children's Ministry numbers should reflect 18-20% of our average weekly attendance numbers
 - Communicate with and Equip leaders for weekly elementary worship, online and in person
 - Lead and care for Resource Team to provide order and good stewardship over our resources
 - Create environments that are welcoming and support the Children's Ministry philosophy
 - Maintain classrooms for safety and function
 - Participate and serve in Children's Ministry events
 - Manage and oversee the weekly schedule of leaders for elementary

- > Implementation of a Leadership Pipeline in the Elementary portion of Children's Ministry
 - Appropriate healthy span of care throughout Elementary (ratio document)
 - Onboarding of new leaders throughout Elementary in line with church-wide onboarding
 - Should be able to account for every inquiry about serving
 - Alignment in discovering, developing, and deploying people for Elementary (focus document)

- > Online Engagement
 - Engage online community via Social Media posts

TIME COMMITMENT

- > We expect you to work 20 hours per week

PREREQUISITES

- > Be aligned with New Life's
 - Vision and Mission
 - 30 Core Competencies and Teaching Doctrinal Statement
 - Connection Ministry Philosophy of Ministry

HELPING YOU WIN

- > Children's Ministry Director (CMD) is your supervisor
 - Meet weekly as a Children's Ministry Team
 - Meet bi-weekly as an individual with CMD
- > Participate in weekly staff meetings, yearly staff retreat, and other staff gatherings

TO BE SUCCESSFUL HERE

- > To Fit Within Our Staff Culture, You Will Pursue:
 - o Being God-Dependent: I actively depend on God and am growing in my practice of spiritual disciplines and Sabbath.
 - o Prioritizing: I invest my time in my responsibilities that most impact New Life's mission.
 - o God-Sized Goals: I walk in the power of the Holy Spirit, working hard to achieve God's big purposes for New Life.
 - o Multiplication: I equip and reproduce leaders.
 - o Being Self-Aware: I am actively growing in awareness of my depravity and sin.
 - o Strengths Alignment: I am deepening my understanding of my strengths and aligning my life and scorecard with them.
 - o Peacemaking: I assume the best of others and deliver truth with kindness.
 - o Authentic Trust: Through my authenticity, I am able to develop trust with others.
 - o Humble Leadership: I receive correction and lead with empathy.
- > To Function Well In This Position, You'll Need:
 - Heart to discover, develop and deploy volunteers
 - Ability to work on a team
 - Willingness to receive feedback
 - Ability to make decisions and execute them