

STUDENT MINISTRIES WORSHIP ASSOCIATE SCORECARD

NEW LIFE MISSION

Cultivate a community that enjoys God and transforms the world through the gospel.

MISSION AND STRATEGY OF STUDENT MINISTRIES WORSHIP ASSOCIATE

The Student Ministries Worship Associate (SMWA) is responsible for working in tandem with the Student Ministries Director (SMD) and Worship Director (WD) to fulfill the Mission and Vision of the church as it applies to the Student Ministries Worship Team. The SMWA is invitational and intentional in their efforts to create a culture that is connected to God through worship, and stewarded by discipleship and shepherding.

THE POSTURE OF THE STUDENT MINISTRIES WORSHIP ASSOCIATE

FAITHFUL to God and family, **AVAILABLE** as a leader, and **TEACHABLE** with hunger and humility.

ROLE OF THE STUDENT MINISTRIES WORSHIP ASSOCIATE

- > As you **STAY CONNECTED** to God, you pour into the spiritual growth of current and potential leaders at New Life.
- > **LEAD** the Student Worship Team in collaboration with the SMD and WD.
- > **PRAY** for your leaders and those you lead often.
- > **PROVIDE CARE** in big and small ways for those under your care.
- > **CREATE** environments where students can grow to know Christ and feel His bigness and His goodness.

OUTCOMES (RESPONSIBILITIES)

>To work in conjunction with the SMD and WD to champion and implement New Life's vision in the context of Student Ministry Worship. This is summarized in five points of creating an environment in student worship services where people:

- a. Experience the bigness of God.
- b. Feel God's love.
- c. Engage corporately with the Body.
- d. Sacrificially lay down personal preferences.
- e. Are motivated toward next steps.

>Champion New Life's vision by:

- Under the supervision of the SMD, collaborate to orient the weekly worship experience to the Student Ministry Purpose and Vision document
- Regularly educate yourself in the competencies of leadership, worship production, and people management so as to more effectively create an environment for students to meet God each week.
- Focus on fostering a system for healthy recruitment of student volunteers so as to grow the Student Ministries Worship team; and within that team, raising up and developing leaders
- Meet with the SMD weekly to ensure alignment with the vision for the Student Ministries Worship Team.

- Meet with the WD monthly for a time of coaching, reflection, worship set production and curation
- Be a direct fill-in for WD at either campus (Cortaro or Gladden) during arranged extended absences (paternity, FMLA, etc.); no more than 4 Sundays a year
- **TIME COMMITMENT**
>You should expect to work 10 hours per week.

PREREQUISITES

>A life-long learner of legal working age

>Experience with technical and musical production and planning preferred

Be aligned with New Life's

- Vision and Mission
- 30 Core Competencies and Teaching Doctrinal Statement
- Culture Statements
- Philosophy of Worship
- Policy and Procedure Manual

HELPING YOU WIN

> The Student Ministry Director (SMD) is your supervisor.

- Meet weekly with SMD
- Participate in the culture of the SM team, attending team meetings as you are able.

● **TO BE SUCCESSFUL HERE YOU BE**

● **To Fit Within Our Staff**

- **God-Dependent:** I actively depend on God and am growing in my practice of spiritual disciplines and Sabbath.
- **Prioritizing:** I invest my time in my responsibilities that most impact New Life's mission.
- **God-Sized Goals:** I walk in the power of the Holy Spirit, working hard to achieve God's big purposes for New Life.
- **Multiplication:** I equip and reproduce leaders.
- **Self-Aware:** I am actively growing in awareness of my depravity and sin.
- **Strengths Alignment:** I am deepening my understanding of my strengths and aligning my life and scorecard with them.
- **Peacemaking:** I assume the best of others, and deliver truth with kindness.
- **Authentic Trust:** Through my authenticity, I am able to develop trust with others.
- **Humble Leadership:** I receive correction and lead with empathy.

>To Function In This Job

- **Musical:** have experience with chord charts, the Multitracks ecosystem of applications (Playback, ChartBuilder, etc.), and be skilled musically and vocally.
- **Visionary:** tender to the Spirit's leading, clear organizer, planner and innovator
- **Leadership:** developer of people, demonstrating Christ's character and investing in their spiritual development
- **Proactive:** you see what needs to be done and take initiative
- **Collaborative:** you work well with leaders and teams, participating in the community of New Life