

# TECH ASSOCIATE SCORECARD

## NEW LIFE MISSION

Cultivating a community that enjoys God and transforms the world through the gospel.

## MISSION AND STRATEGY OF TECH ASSOCIATE

The Tech Associate (TA) is responsible for overseeing the Gladden Campus Sunday morning tech team. The TA shepherds and develops technical team volunteers, while acting as the eyes and ears for weekend experiences at the Gladden campus. This role leads the charge in making our Gladden campus production areas better with a heart toward helping all who attend experience the bigness and goodness of God.

## THE POSTURE OF THE TECH ASSOCIATE

**FAITHFUL** to God and family, **AVAILABLE** as a leader and shepherd, and **TEACHABLE** with hunger and humility.

## ROLE OF THE TECH ASSOCIATE

- > As you **STAY CONNECTED** to God, pour into the spiritual growth of current and potential leaders at New Life.
- > **LEAD** a team of leaders and coaches.
- > **PRAY** for your leaders and those you lead often.
- > **PROVIDE CARE** in big and small ways for those under your care.
- > **CREATE** environments where families can grow to know Christ and feel His bigness and His goodness.

## OUTCOMES (RESPONSIBILITIES)

> Partner in creating an environment in worship services where New Life's Worship Arts Ministry Philosophy is fulfilled. This is summarized in five points of creating an environment in worship services where people:

- A. Experience the bigness of God.
- B. Feel God's love.
- C. Engage corporately with the body.
- D. Sacrificially lay down personal preferences.
- E. Are motivated toward next steps.

> Champion New Life's vision by:

- Create a culture of care and connection on all teams you lead.
- Lead the Gladden campus Sunday morning tech team. This includes all team communications and scheduling (in collaboration with the Tech Director, as there is currently crossover with the Cortaro tech team).
- Develop and lead a team of technical volunteers, with an emphasis on developing technical directors at the Gladden campus.
- Assist the Tech Director with Cortaro campus IT responsibilities.

- Collaborate with the Tech Director to develop and lead a team of volunteer IT professionals who can support Cortaro campus IT responsibilities, which include all networking and IT system administration.
- Work with the Tech Director to support New Life's vision to be a multiplying church in Tucson through campuses.
- Support the development of tech ministry across the church (student's, children's, etc.), serving as a resource to those groups.
- Develop the team spiritually, relationally, and creatively while cultivating unity within both the tech team and the overall Worship Arts Team.
- Be a part of 40 weekend services per year (at a minimum). You will primarily be at the Gladden campus, but may also serve at the Cortaro campus at the discretion of the Tech Director.
- Recruit and train 25 Gladden campus tech team members who share in operating tech and are able to grow in their gifting.
- Prepare team members to be sent out to future campuses.

### **TIME COMMITMENT**

>You should expect to work 10 hours per week.

### **PREREQUISITES**

>A life-long learner of legal working age

>Experience with computer networking and basic information technology concepts required.

Advanced technical knowledge and skills is preferred.

>Experience with A/V technical production preferred

> Be aligned with New Life's

- Vision and Mission
- 30 Core Competencies and Teaching Doctrinal Statement
- Culture Statements
- Philosophy of Worship
- Policy and Procedure Manual

### **HELPING YOU WIN**

>The Tech Director is your supervisor

- Meet weekly with the Tech Director

> You are invited to participate in weekly staff meetings, yearly staff retreat, and other staff gatherings, but due to the available hours these are not required.

>Have an ongoing development plan in place.

- To be successful here, live in alignment with New Life's staff values:
  - God-Dependent: I actively depend on God and am growing in my practice of spiritual disciplines and Sabbath.
  - Prioritizing: I invest my time in my responsibilities that most impact New Life's mission.
  - God-Sized Goals: I walk in the power of the Holy Spirit, working hard to achieve God's big purposes for New Life.
  - Multiplication: I equip and reproduce leaders.
  - Self-Aware: I am actively growing in awareness of my depravity and sin.

- o Strengths Alignment: I am deepening my understanding of my strengths and aligning my life and scorecard with them.
- o Peacemaking: I assume the best of others, and deliver truth with kindness.
- o Authentic Trust: Through my authenticity, I am able to develop trust with others.
- o Humble Leadership: I receive correction and lead with empathy.
- o Fun: We infuse work with joy and laughter

>To Function In This Job

- Technical: Assist the Tech Director in the production of audio, lighting, video, media, and the maintenance of computers and servers / networks.
- Visionary: tender to the Spirit's leading, clear organizer and planner
- Leadership: developer of people (staff or volunteers), demonstrating Christ's character and investing in their spiritual development
- Proactive: you see what needs to be done and take initiative
- Collaborative: you work well with leaders and teams, participating in the community of New Life